

Belgium
partner in development



Workplace Learning *and* Youth Decent Employment Support Programme- 2022-2026.

“ IGIRA KUMURIMO UHANGE AKAZI ”

The programme has a Steering Committee, the highest management structure meeting once or twice a year.

Day-to-day **co-managed** by MIFOTRA and APEFE.

Monitored by a Technical Monitoring Committee composed by: MIFOTRA, MINEDUC, PSF Associations, Chambers of the private sector in the supported fields, RDB, RTB, BDEU and ESC.

Dual Training



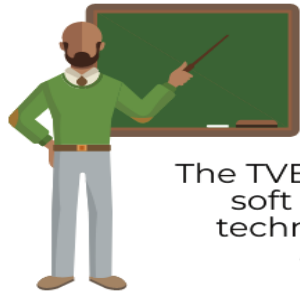
Modules from the
Official
TVET Curriculum

50%
at school for
classroom instruction

50%
in the company for
on-the-job training

Workplace Learning

- Collaborate to prepare the training plan
- Check the progress of apprentices
- Assess the apprentices' competence



The TVET Trainer provides soft skills and basic technical skills to the apprentice



In-company/WPL Instructor accompanies the apprentice in the application of techniques

IGIRA KUMURIMO UHANGE AKAZI



APEFE: Workplace Learning and Youth Decent Employment Support Programme “IGIRA KUMURIMO UHANGE AKAZI”



- **Objective:** Increase the capacity of young Rwandan women and men to access or create decent jobs in certain TVET professions in 6 districts

- Support to the piloting of **Dual Training** in the framework of the **Workplace Learning Policy** implementation from 2022 to 2026

- **Sectors and trades:**

- Food processing : milk processing, bakery & pastry, fruit processing
- Fashion design and leather technology
- Beauty and Esthetics

- **RQF level:** TVET certificate 1 or certificate of competences (modules from level 3 to 5)

- **Intervention area :** 6 districts: Musanze, Huye and Gatsibo as well as the 3 districts of Kigali-City, Nyarugenge, Gasabo and Kicukiro.

- **Final beneficiaries:** The project will focus on young women and men (18 and 30 years) via following channels:

- 8 TVET Schools, 1IPRC, 130 companies, 800 Graduates (60% female) from dual training in supported trades (Ubudehe cat. 1 & 2)+ Youth oriented/accessing career guidance services (2000), Graduates creating their own business (700), Indirect – TVET graduates district.

- **Target group:** Staff members from : MIFOTRA, MINEDUC, MINICYOUTH, MINICOM, RTB, RDB, RTTI, NESA, TVET Schools, BDEUs ESCs, Yego Centres, incubation centres, Chamber of Industry, Chamber of Arts and Crafts, Rwanda Association of Manufacturers, Rwanda Bread Bakers Association, APPROJUBAR, Rwanda Beauty Association, Association of Professional Tailors, RAPROLEP.

- **Support:** Technical Assistance, Capacity development, Equipment, Tools, Scholarships

- **Other Organizations involved:** ACTEC, AKAZI KANOZE, CSC Koblenz, EDC-BRITE, ENABEL, HI, IBI, IFEF, ILO, NUDOR, RESONATE, RICEM.



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Increase the capacity of young Rwandan women and men to access or create decent jobs in certain TVET professions in 6 districts.

Outcomes/Results

1. MIFOTRA, MINEDUC, MINICOM, MINICYOUTH, RDB, PSF provide strategic management and coordination of skills development and employment of TVET graduates/work-study training in compliance with the SDGs
2. Districts coordinate the creation of a local environment conducive to the development of skills and decent jobs for young people in accordance with their development plans
3. TVET schools and companies collaborate and implement quality and inclusive workplace training, using digital solutions where appropriate, to provide young people with adequate skills that meet labor market needs in selected professions (agri-food-fashion-beauty)
4. District-level employment and business development services collaborate and provide appropriate career counselling, job placement and business development services to TVET graduates

Thank you for your attention